

## ETSI progress target 2026

ETSI is committed to increasing its results on Indicators 1 and 4 following the measures listed below:

- Strictly ensure that people with the same profile and experience who are hired to the same position are paid the same, regardless of their gender (target: 26).
- Increase the proportion of women who occupy supervisory and managerial roles and the proportion of women in the top 10 salaries (target: 5).